Doctor of Philosophy (PhD) in
Human Resource Management

YEAR ONE

Course Code	PhD: First Semester Courses Year 1	Credit
HRM 901	Principles and Practice of Management	2
HRM 902	Organizational Behavior	3
HRM 903	Quantitative Techniques for Management	3
HRM 904	Managerial Economics	2
HRM 905	Management Accounting	2
HRM 906	Marketing Management	3
	TOTAL CREDITS	15

Course Code	PhD: Second Semester Courses Year 1	Credit
HRM 911	Business Environment	2
HRM 912	Computer Applications in Management	3
HRM 913	Human Resource Management	3
HRM 914	Financial Management	2
HRM 915	Operational and Production Management	2
HRM 916	Year One: Independent Research I	3
	TOTAL CREDITS	15

YEAR TWO

Course Code	PhD: First Semester Courses Year 2	Credit
HRM 921	Research Methods in Management	2
HRM 922	Business Policy and Strategic Management	3
HRM 923	Training and Development	3
HRM 924	Strategic Human Resource Management	2
HRM 925	Leadership Skills and Change Management	2
HRM 926	Information Technology for Management	3
	TOTAL CREDITS	15

Course Code	PhD: Second Semester Courses Year 2	Credit
HRM 1001	Business Ethics and Ethos	2
HRM 1002	Project Management	3
HRM 1003	Business Laws	3
HRM 1004	Employment Laws	2
HRM 1005	Performance Management and Retention Strategies	2
HRM 1006	Year Two: Independent Research II	3
	TOTAL CREDITS	15

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YEAR THREE

Course Code	PhD: First Semester Courses Year 3	Credit
HRM 1011	Staffing	2
HRM 1012	Compensation and Benefits	3
HRM 1013	Employee and Labor Relations	3
HRM 1014	Strategic Human Resources	2
HRM 1015	Global Business Issues	2
HRM 1016	Entrepreneurship	3
	TOTAL CREDITS	15

Course Code	PhD: Second Semester Courses Year 3	Credit
HRM 1021	Performance Management	2
HRM 1022	Coaching in Organizations	3
HRM 1023	Quantitative and Qualitative Methods	3
HRM 1024	Human Resources Planning	2
HRM 1025	Year Three: PhD Research Thesis	5
	TOTAL CREDITS	15

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