



**IICSE University**  
...a liberal arts education

# MBA in Human Resource Management Graduate Program

**Master of Business Administration (MBA)**

**MBA**

**HUMAN RESOURCE  
MANAGEMENT**

**MBA**

**T**he MBA in Human Resource Management program is designed to meet the needs of a broad but exclusive population for fresh graduate or the working class adult. You will learn concepts and skills for making the most of the company's human resources.

Students will also learn the human resource issues energized by modern technology and how to apply the knowledge as a human resource manager or personnel officer in business and corporate organizations, to help organizations increase employee efficiency and productivity with successful human resource programs.

HRM Coursework include Human Resource Management for General Managers, Human Resource Training and Staffing, Human Resource Compensation, Negotiation and Conflict, Strategic Management Consulting, International Management, Leadership and Team Management, Strategic Process, Entrepreneurship, among others.

[www.iicseuniversity.org](http://www.iicseuniversity.org)



**The Program Structure:**

| Course Code          | MBA: <b>First</b> Semester Courses              | Credit    |
|----------------------|---|-----------|
| MB 101               | Principles and Practice of Management           | 5         |
| MB 102               | Organizational Behavior                         | 5         |
| MB 103               | Quantitative Techniques for Management          | 5         |
| MB 104               | Managerial Economics                            | 5         |
| MB 105               | Management Accounting                           | 5         |
| MB 106               | Marketing Management                            | 5         |
| <b>TOTAL CREDITS</b> |   | <b>30</b> |
| Course Code          | MBA: <b>Second</b> Semester Courses             | Credit    |
| MB 201               | Business Environment                            | 5         |
| MB 202               | Computer Applications in Management             | 5         |
| MB 203               | Human Resource Management                       | 5         |
| MB 204               | Financial Management                            | 5         |
| MB 205               | Operation and Production Management             | 5         |
| MB 206               | Research Methods in Management                  | 5         |
| <b>TOTAL CREDITS</b> |   | <b>30</b> |
| Course Code          | MBA: <b>Third</b> Semester Courses              | Credit    |
| MB 301               | Business Policy and Strategic Management        | 5         |
| MB 302               | Training and Development                        | 5         |
| MB 303               | Strategic Human Resource Management             | 5         |
| MB 304               | Leadership Skills and Change Management         | 5         |
| MB 305               | Human Resource Planning                         | 5         |
| MB 306               | Information Technology for Management           | 5         |
| <b>TOTAL CREDITS</b> |   | <b>30</b> |
| Course Code          | MBA: <b>Fourth</b> Semester Courses             | Credit    |
| MB 401               | Business Ethics and Ethos                       | 5         |
| MB 402               | Project Management                              | 5         |
| MB 403               | Business Laws                                   | 5         |
| MB 404               | Employment Laws                                 | 5         |
| MB 405               | Performance Management and Retention Strategies | 5         |
| MB 406               | Master Thesis                                   | 5         |
| <b>TOTAL CREDITS</b> |   | <b>30</b> |

**The thesis**

A thesis on a particular topic of your choice (with a Supervisor's approval) will be completed by each student in the last semester. There is considerable scope in the choice of subject areas by the student and the research method employed. Each student is allocated a supervisor who guides them through the thesis. The thesis aims to assimilate the theoretical and practical elements of the academic program of study.

**Duration of program:** A Semester runs for a period of three months. Our "Master's Degree" programs are completed within the period of four semesters (one year). We allow extension in the period of study, in case your courses could not be completed within the stipulated time frame. No additional fee, no extra charge for extension in the period of study.

**How to apply**

Prospective student must complete the Admission Form and pay the processing fee of \$45 USD or its equivalent. The processing fee is refundable if admission is denied.



**Applications for the program:**

Applications for this program are made online by going to [www.iicseuniversity.org/apply.html](http://www.iicseuniversity.org/apply.html)

